### NEVADA'S OPEN MEETING LAW

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### When Does the OML Apply?

 In general, OML applies to all meetings of a <u>public body</u> at which deliberation takes place and/or action may occur.

### Pillars of the OML

- Public Body
- Meeting
- Notice
- Agenda
- Minutes
- ◆ AB 253 (2021):
  - No major revisions
  - However, AB 253 put some structure around "remote technology" meetings



### **Public Body**

NRS 241.015(4)

- Any administrative, advisory, executive or legislative body of the state or local government
- which expends or disburses or is supported in whole or in part by tax revenue
- or which advises or makes
   recommendations to an entity which
   expends or disburses or is supported in
   whole or in part by tax revenue
- includes any board, commission, committee, subcommittee or other subsidiary thereof



### Who is NOT a "Public Body"?



- NRS 241.016(2) provides that a "public body" does <u>not</u> include the Nevada Legislature or the Parole Board
- Most private non-profit corporations

## <u>Meeting</u>

NRS 241.015(3)(a)(1)

- In general, a "meeting" is:
  - The gathering of members of a public body at which a quorum is present to deliberate toward a decision or to take action on any matter over which the public body has supervision, control, jurisdiction or advisory power.



# What is a Quorum? NRS 241.015(5)

 A simple majority of the public body's membership

 Or another proportion as required by specific statute

## Methods of Holding Meetings

- If properly noticed and open to the public, meetings may be held:
  - In person
  - Via "remote technology system" (teleconference or videoconference)
  - Hybrid (both in person & remote option)

 Exception: If public body comprised of all elected officials, need physical meeting space

Qualification: If using "remote technology system" only, the public must be able to hear/observe the meeting, provide live public comment during the meeting & have option to attend meeting via telephone (requires web-based link + phone number)

### Special Note

- Serial Electronic communication must not be used to circumvent the spirit or letter of the Open Meeting Law
  - (NRS 241.016(4))
- So be careful when communicating over email



### Watch Out for "Walking Quorum" NRS 241.015(3)(a)(2)

- If a public body's members engage in a series of gatherings at which:
  - -(I) Less than a quorum is present at any individual gathering;
  - (II) But, the members of the public body attending one or more of the gatherings collectively constitute a quorum; and
  - (III) The series of gatherings was held with the specific intent to avoid the OML= OML violation

## Exception: Attorney-Client Communications

- Quorum of board members may gather to:
  - Receive information from the public body's attorney regarding potential or existing litigation, and to deliberate toward a decision=
     NOT a meeting (NRS 241.015(3)(b)(2))
  - Receive training from the public body's attorney regarding legal obligations, if public body does NOT deliberate toward a decision= NOT a meeting
- E-mail communication with the board's attorney = generally NOT a meeting
  - But do not hit "Reply All"

### **Exception: Social Function**

NRS 241.015(3)(b)(1)

Even if a quorum is present, social functions are NOT meetings, as long as the members do **not deliberate** toward a decision or take action on any matter over which the public body has supervision, control, jurisdiction or advisory power.

Don't turn a party into a meeting!!



## NRS 241.020

#### Content

- Day, Time, Location (include room)
- If a meeting location is offered, must make reasonable efforts to ensure meeting location is large enough to accommodate anticipated number of attendees. (Capacity limits O.K.)
- If meeting held using "remote technology system" ONLY:
  - How public can use system to hear/observe meeting
  - How public can participate in meeting via telephone
  - How public can provide live public comment (and if authorized by public body, pre-recorded public comment)
- List of locations where notice posted
- Contact info (including business address) for person who can provide supporting materials
- Means of providing public comment (options)
- Agenda



# NRS 241.020

#### Posting

- Principal office of public body + 3 prominent places (No longer a requirement)
- Websites (public body website (if there is one) & state noticing website))
- Additional requirement for "Remote Technology" meetings only:
  - Public body MUST have website & post notice, supporting materials to the website.
- Mailing
  - Subscription- mail or email
- 3 Working Days prior to meeting (by 9 a.m.)

### **Agenda**

#### NRS 241.020

- Clear and Complete statement of topics to be considered (stringent standard)
  - Could your neighbor understand what is going to happen at the meeting?
- Notation "For Possible Action" if action item
  - Informational Discussion
  - Deliberation
    - Collectively examining, weighing and reflecting upon the reasons for or against an action.
    - ◆ Includes collective exchange of facts preliminary to ultimate decision.
  - Action
    - Decision, commitment or promise, affirmative vote



### Agenda cont...

#### NRS 241.020

- Public Comment Periods
  - Block of time at beginning and end of meeting; or
  - During each action item
    - (After public body has discussed item, but before public body has taken any action on that item)
  - Cannot restrict a speaker's viewpoint
  - However, conduct that disrupts the meeting's order, efficiency or safety may be limited
  - Board cannot deliberate or take action in response to public comment, unless item is already on the agenda
- Notice that agenda items may be:
  - Taken out of order
  - Combined
  - Removed or delayed discussion

### Materials Available to the Public

- Agenda
- Supporting Materials
  - Must be posted on public body's website
  - Upon being available to the "public body" supporting materials must be made available to the public.
    - ◆ Can be before meeting or on the day of the meeting
    - ◆ If on day of meeting, post to website within 24 hours
- Can be made available by e-mail or emailed link if the requester approves

### Action—Voting Minimums

- If a public body may have a member who is not an elected official, an affirmative vote taken by a majority of the members present during a meeting of the public body
  - NRS 241.015(1)(c)
- ◆ If all the members of a public body are elected officials, an affirmative vote taken by a majority of all the members of the public body
  - NRS 241.015(1)(d)

# Minutes NRS 241.035

- Minutes must contain:
  - Date, time, location of meeting
  - Members present
  - Substance of all matters discussed or decided
  - Remarks made by member of public (if person requests minutes reflect remarks)
- Meetings must be <u>audio-recorded</u> or transcribed by certified court reporter
- Minutes must be available within 30 working days after meeting
- Minutes must be retained for 5 years (audio for 3 years)
- Approved w/in 45 days or at the next meeting (whichever later)



### Corrective Action

 If an OML violation occurs, the public body may take corrective action within 30 days

If appropriate corrective action taken, Attorney General's Office may elect not to prosecute the OML violation.

### **Enforcement**

- Person may make OML complaint to Nevada Attorney General's Office
  - AG notifies public body of complaint w/in 14 days
  - If complaint submitted w/in 120 days of alleged violation, AG MUST investigate.
  - If complaint submitted after 120 days, AG will NOT investigate
    - ◆ Exception: Alleged violation not previously discoverable & complaint submitted w/in 1 year.
  - AG not required to investigate an alleged OML violation if person's interests are not "significantly affected" by alleged violation.
    - Example: Person doesn't live within public body's geographic area

### Enforcement, cont...

- If AG conducts investigation, it will inform public body
- After investigation complete, AG will issue:
  - A finding that NO violation occurred; OR
  - A finding that a violation occurred + an explanation for this finding
- Public body submits response w/in 30 days
- If AG finds an OML violation, public body must acknowledge finding on next agenda

### **OML** Violations

◆ AG may bring a legal proceeding to void an action taken in violation of the Open Meeting Law; or to obtain an injunction to prevent violations of the Open Meeting Law

 A private citizen may also bring a legal proceeding

### **OML Violations**

- Action taken in violation of the Open Meeting Law is void - NRS 241.036
- OML violations may result in administrative fines against board members
  - 1<sup>st</sup> offense: \$500; 2<sup>nd</sup>: \$1,000; 3<sup>rd</sup>: \$2,500
- Serious violations of the OML (member has knowledge of violation & participates in violation) can result in misdemeanor charges
- However, if a board member violates the OML because the board member is relying on legal advice of board counsel= no administrative fir criminal penalty.

### Sources of Information

- NRS Chapter 241
- Open Meeting Law Manual published by the Attorney General's Office
  - Available online at <a href="http://ag.state.nv.us">http://ag.state.nv.us</a>
- Opinions from the Attorney General's Office relating to the OML
  - Available online at <a href="http://ag.state.nv.us">http://ag.state.nv.us</a>



### But wait... there's more!

Don't assume that other public body members will be able to spot every issue!

 Discuss any questions/issues with legal counsel

## **Any Questions**



### ETHICS IN GOVERNMENT

 The Ethics Code is a series of rules governing the conduct of certain public officers and employees

♦ NRS Chapter 281A

### To Whom Does it Apply?

- Public employees-- which include any person who performs public duties under the direction and control of a public officer for compensation paid by the state or any county, city or other political subdivision.
- Public officers-- which include a person elected or appointed to a position which:
  - Is established by law
  - Involves the exercise of public power, trust or duty.

### NRS 281A.400

- No gifts or services that would tend to improperly influence
- No use of position to get <u>unwarranted</u> <u>privileges</u>
- No negotiation by employee or officer of contract between government agency and employee's or officer's business
- No payment from private source for performance of duties

### NRS 281A.400, cont...

- No use of confidential information obtained through position to benefit personal interests
- No suppression of government info that would tend to be unfavorable to employee or officer
- No attempts to benefit personal interests through use of <u>subordinate</u>.

### NRS 281.400, cont...

- No seeking of employment or contracts thru use of government job
- No improper use of government property
  - Exception for de minimis use

### Conflicts of Interest

#### **◆ DISCLOSE**

- If, at the time a matter is called, a member has a conflict of interest, it must be disclosed
- Conflicts include commitments in a private capacity to the interests of others in the matter, pecuniary interest in the matter, receipt of a gift or loan in connection with a matter, etc.

### Recusal

 Recusal is generally disfavored because of the importance of public official in carrying out their duties.

Recusal nonetheless is necessary in clear cases where the independence of judgment of a reasonable person in the public officer's situation would be materially affected by the conflict

### Ethics Acknowledgement

◆ 281A.500 requires public officers to file a form with the Nevada Ethics Commission acknowledging review of ethical standards

## **Any Questions**

